

Agenda



1 Executive Summary
2 Group Financial Results 2015
3 Business Model
4 Outlook 2016

R. STAHL – Why Invest







- #2 in explosion protection, #1 in systems solutions
- Sales of 313 m € in 2015
- Strong growth in Asia/Pacific



PERFORMANCE

- Operating EBIT of 11 m € despite crisis in main customer industry
- Considerable improvement of free cash flow



CLEAR PERSPECTIVE

- Significant growth opportunities: increasing awareness of governments for the risk of explosion
- Expected sales of 280-290 m € in 2016 with an EBIT-margin of 5-7 %





From standard products to system solutions









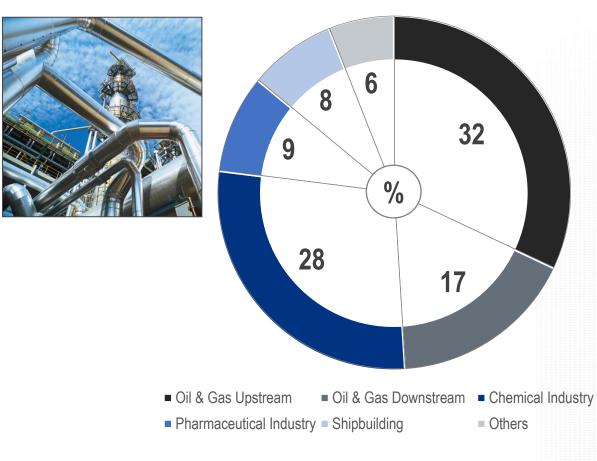








Oil & Gas, Chemical, Pharmaceutical and Marine Industry







2015 in % of group sales

Business Highlights 2015



Restructuring measures taken

Against the backdrop of falling oil prices R. STAHL management implemented restructuring measures

Investment program completed

Production and development center in Cologne completed; subsidiaries moved in by the end of 2015

Syndicated loan agreement

Syndicated loan with a credit volume of 95 m € closed; term of 5 years

New anchor shareholder

Treasury shares of 10 % of share capital sold to RAG-Stiftung Beteiligungsgesellschaft mbH in January 2015









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Financial Overview 2015

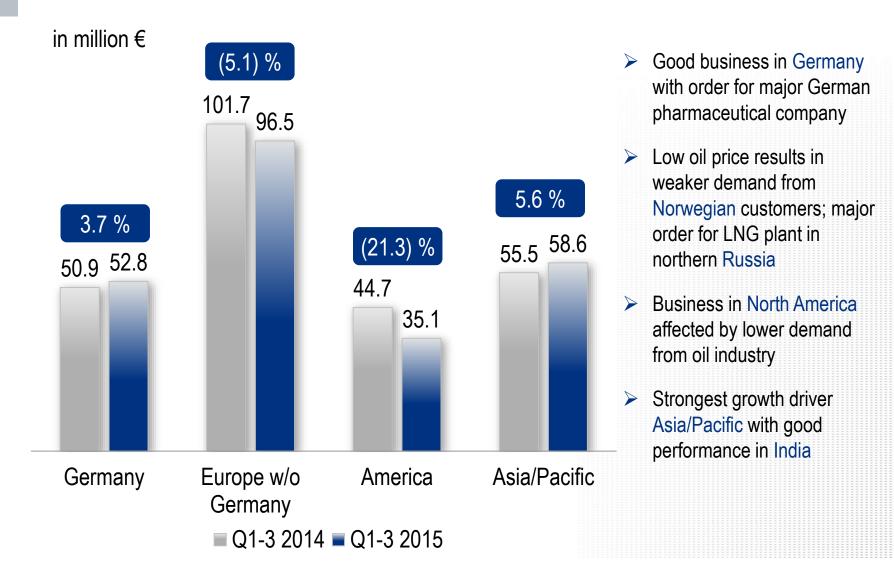
in million €	2015	2014	Δ in %
Order Intake	317.3	335.2	(5.4) %
Order Backlog	95.2	90.5	5.2 %
Sales	312.9	308.5	1.4 %
Operating EBIT	11.4	18.3	(37.7) %
Restructuring Costs/ Positive Effects	(7.5) → +20m in 2016		

LOW OIL PRICE WEAKENED DEMAND, COUNTER MEASURES IN PLACE

- Order intake below previous year's level due to weaker demand from the upstream oil industry
- Sales up by 1.4 % following previous year's high order intake; sales growth especially in Asia/Pacific
- EBIT burdened by weaker demand; expanded capacities not fully utilized yet
- Restructuring measures taken and largely completed

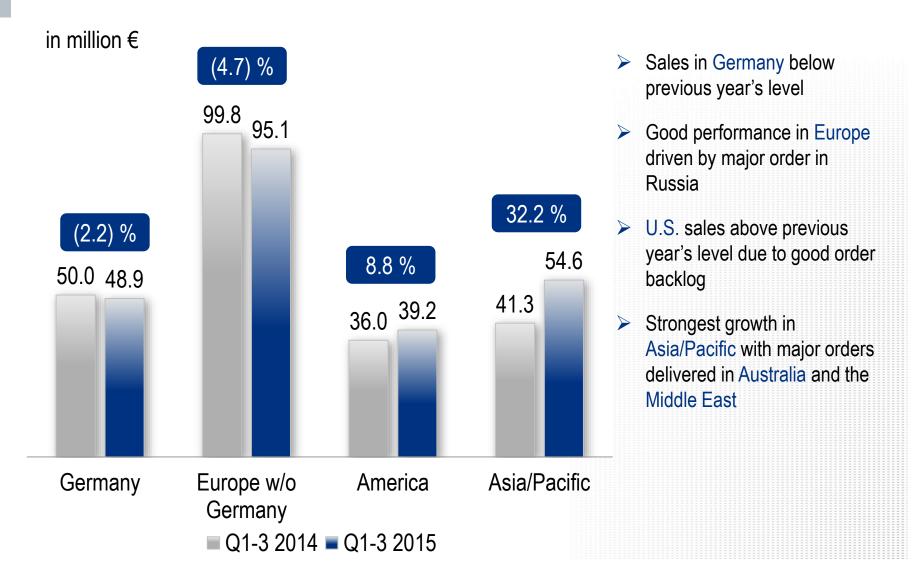












Measures to Improve EBIT in Place

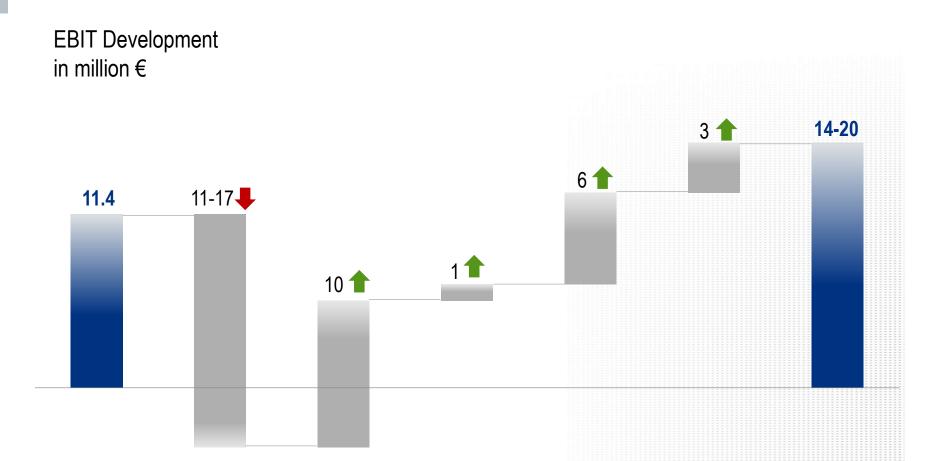
Negative effect

due to markets

Operating

EBIT 2015





New positioning

in Brazil

Reduction of

personnel costs

Reduction of other

operating expenses

Reduction of

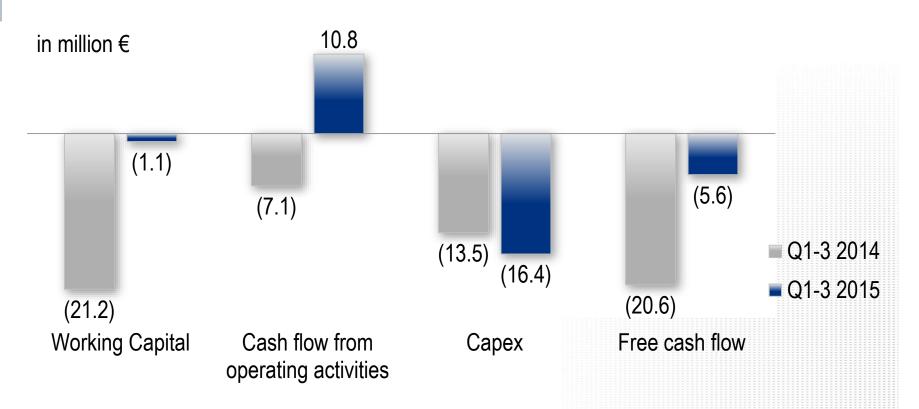
production costs

Expected

EBIT 2016

Cash Flow: Working Capital Improved



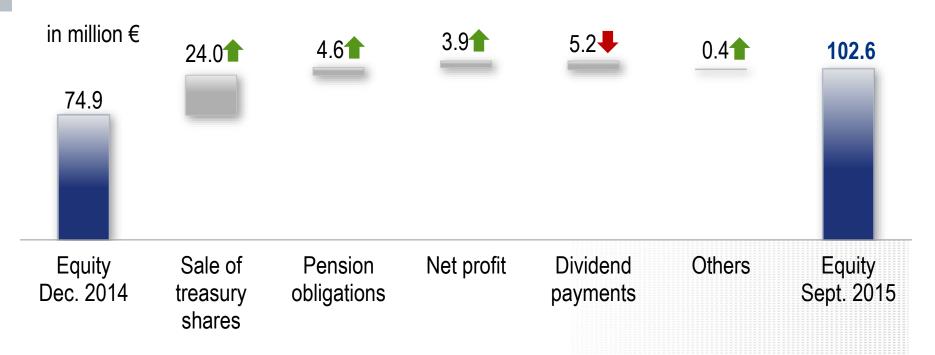


WORKING CAPITAL IMPROVED SIGNIFICANTLY

- Increased operating cash flow due to improved working capital
- Capex above previous year's level; new production and development center in Cologne completed

Solid Equity Position





EQUITY RATIO INCREASED TO 35.8 % (as at Sept. 2015)

- Equity ratio increased from 27.3 % (as at Dec. 2014) to 35.8 % (as at Sept. 2015)
- Cash inflow of 24 m € from disposal of 644.000 treasury shares in Q1 2015
- Decreasing pension obligations due to a rise of the underlying interest rate from 2.0 % to 2.42 %
- Dividend payment of 5.2 m € in Q2 2015

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Success with Tradition





Rafael Stahl **founds** the company Stahl and Weineck together with his partner Gustav Weineck.

R. STAHL MASCHINITION OF THE PROPERTY OF THE P

With pioneering innovations for explosion-protected electrical apparatus, R. STAHL develops into one of the market leaders.

1954



R. STAHL is **global market leader** for explosion-protected system solutions.

1997

R. STAHL

goes public.

2015

313

→ MILLION EURO SALES

2005

1876



Explosion Protection



Definition

HAZARDOUS AREA

- During production and processing as well as during transport of substances in the chemical industry, in oil and gas production, mining, etc., gases, vapours, mists or dusts develop
- If these substances mix with oxygen, an explosive atmosphere is generated

EXPLOSION PROTECTION

 All measures that prevent dangerous explosions or that limit the effects of an explosion

Prevent the generation of explosions Prevent the ignition of explosions Limit the effects of explosions

R. STAHL

 Our components, facilities and systems prevent explosions, avoid damages and protect man and environment

Unique Offering



from Standard Products to Complex Solutions



COMPLEX SOLUTIONS





BULK PROJECTS





POWER DISTRIBUTION PANELS

AUTOMATION



STANDARD PRODUCTS (INDIVIDUAL ORDER OR BULK ORDER)















Systems Solutions



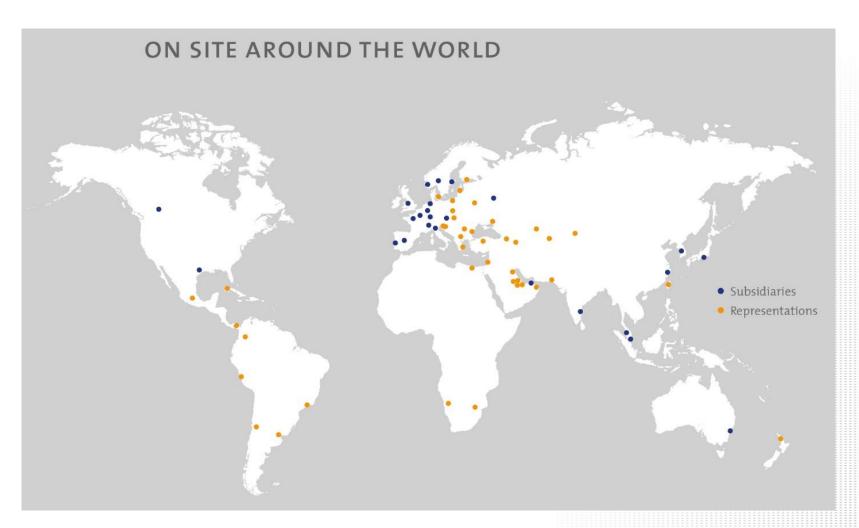


PRODUCTS + SOLUTIONS + SERVICES = SYSTEM SOLUTION

ightarrow Additional benefit for the customer

International Presence





With our global manufacturing network and sales structures we can quickly solve customer problems.

Production Facilities Worldwide

















Global Leader in a Fragmented Market



- Largest product portfolio worldwide
- Global market leader in complex integrated systems solutions
- Number 2 in the growing IEC global market

Market volume: € 1.44 billion* **Cooper Crouse Hinds** 24 % R. STAHL 14 % **EGS** 8 % Pepperl & Fuchs 7 % Hubbell 7 % **Bartec** 4 % **Thomas & Betts** 3 % Niche suppliers 33 %

^{* 2013} IEC global market; market volume NEC global market € 0.8 billion

Market Entry Barriers



GROWING COMPETITION
 in the component business due to aggressively priced suppliers from emerging regions

However, there are substantial market entry barriers:

- INTERNATIONAL STANDARDS/REGULATIONS
 with strict requirements regarding product safety which can only
 be fulfilled with special know-how
- SYSTEMS SOLUTION EXPERTISE counters growing competition in components business
- INTERNATIONALLY OPERATING, ESTABLISHED PARTNERS are preferred for large-scale projects of major corporations
- HIGH LEVEL OF CUSTOMER RETENTION achieved by systems solutions



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Outlook 2016



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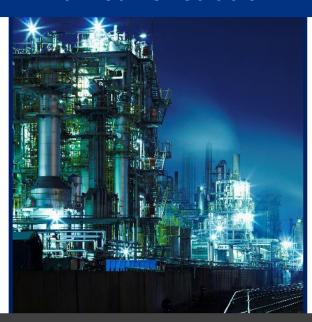
in million €	2015	Outlook 2016
Sales	312.9	280-290
EBIT	3.9	14-20
Cost initiative impact on EBIT	- 7.5	+20



R. STAHL Strategy – Efficient future ahead

Value Growth

Market Penetration



Profitability



Market Penetration – A Clear Set of Priorities





FOCUS ON CHEMICAL & PHARMACEUTICAL INDUSTRY

- New products, esp. in the field of LED lighting
- Reduced dependence on investments in oil and gas
- Additional orders in shipbuilding industry



ACTIVE CUSTOMER SUPPORT IN THE OIL & GAS INDUSTRY

- Customer consultancy on new technology and longterm cost-saving advantages of R. STAHL systems, esp. automation
- Improved positioning with customers



MID-TERM GROWTH IN ASIA

- Growth in Asia driven by local sales activities
- Increased installed base

Profitability – Focus on Cost Reduction





SOCIALLY RESPONSIBLE REDUCTION OF JOBS

- Staff reductions completed; cut back of 222 jobs
- Decreased personnel costs in 2016



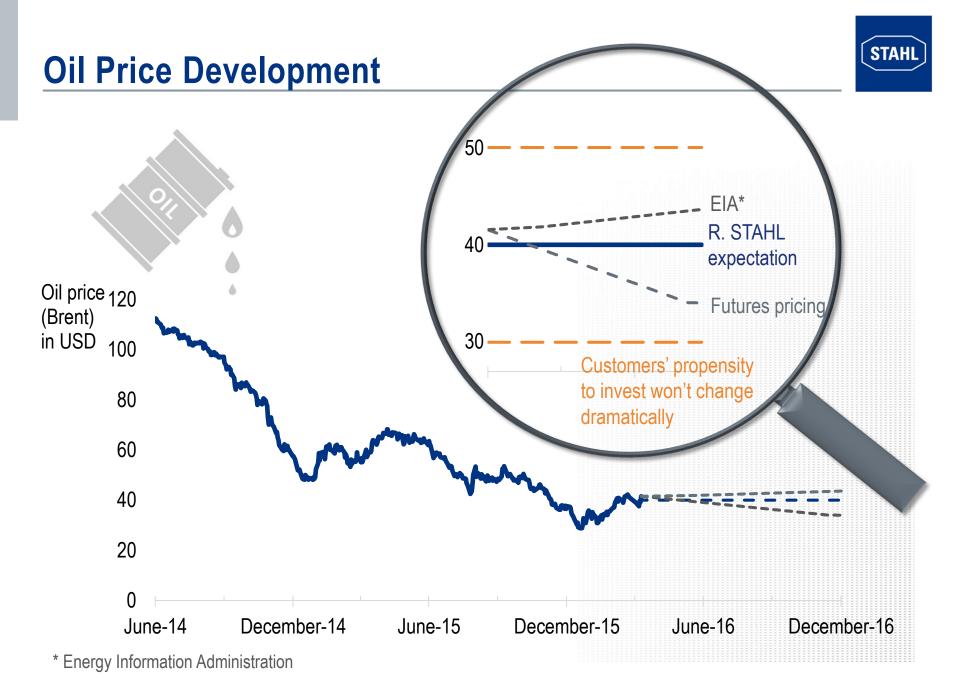
REDUCTION OF MATERIAL AND PRODUCTION COSTS

- Projects to optimize
 manufacturing costs almost
 completed
- Activities at rented manufacturing facilities in Neu-Kupfer moved to headquarters in Waldenburg



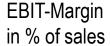
PORTFOLIO STREAMLINING

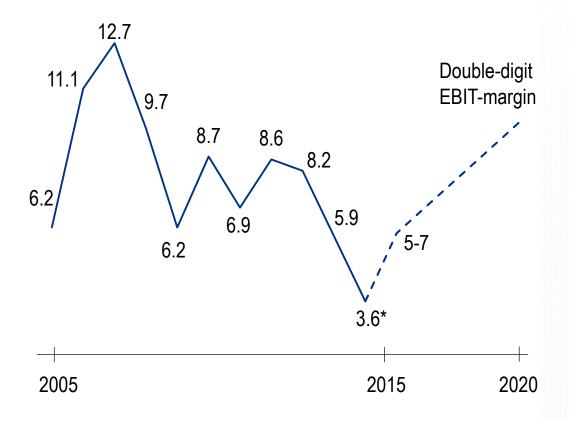
- Focus on high-demand products
- Capacity to focus on attractive business



Mid-term EBIT-Oulook







* adjusted for one-off costs of 7.5 m € caused by restructuring program

Initiatives to drive EBIT 2017 and beyond

- Portfolio streamlining to reduce complexity and increase margin
- New products, e.g. LED lighting portfolio
- Increase efficiency for business processes within the group
- Additional growth in chemical and pharmaceutical industry while strictly capping indirect costs



Share



Share info

Market segment	Regulated Market/Prime Standard	
Number	6,440,000 registered shares	
WKN	A1PHBB	
ISIN	DE000A1PHBB5	
Ticker	RSL2.DE (Reuters), RSL2 (Bloomberg)	

Shareholders

Two long-term oriented anchor shareholders: founding families Stahl and Zaiser with over 50% of voting rights and RAG-Stiftung Beteiligungsgesellschaft mbH with more than 10% of shares. The remaining shares are in free float and held by shareholders with less than 10% of shares in each case.

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