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Percentages and figures may include rounding differences. The signs used to indicate rates of change are based on mathematic aspects: Rates of change >+100% are shown as >+100%, rates of change <-100% as "n/a" (not applicable).



AGENDA

1	Company	Overview

- 2 Driving Strategy: EXcellence 2023
- 3 Business Update
- 4 Appendix

STAHL Equity story November 2022

R. STAHL HAS A TRADITION OF MORE THAN 140 YEARS IN PIONEERING MECHANICAL AND ELECTR(ON)ICAL TECHNOLOGIES













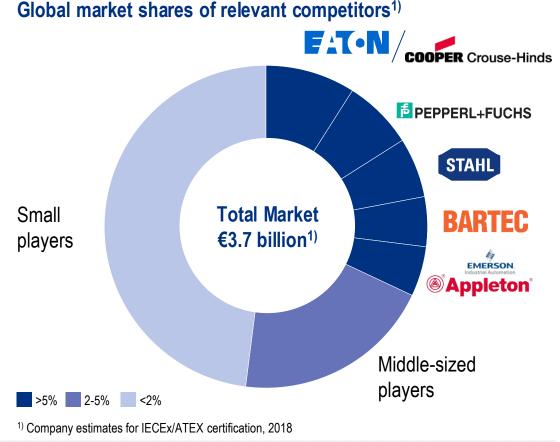
10/0	Raiaei Stani lounded the company
1890	World's first circular loom with electric individual drive
1926	Development and production of explosion-protected, electrical control switches and control devices
1949	Market leader in the field of explosion-protected electrical equipment
1953	First explosion-protected electric hoist
1987	World's first ICS mux fieldbus system for hazardous areas
2018	EXpressure® – the revolutionary new Ex d technology



R. STAHL TODAY – A LEADING GLOBAL PLAYER WITH A 100% FOCUS ON ELECTRICAL EXPLOSION PROTECTION



>50 sales offices and agencies





footprint

Equity story November 2022 5

EXPLOSIONS OCCUR WHEN MIXTURES OF COMBUSTIBLE SUBSTANCES AND OXYGEN MEET AN IGNITION SOURCE

100 vol%

Hydrogen

Mixture

Basic principle of explosions

Combustible substance

- Gases (e.g., natural gas, hydrogen, etc.)
- Liquids (e.g., gasoline, alcohol, solvents, etc.)
- Dispersed solids (e.g., sawdust, sugar, metal powder, etc.)

Ignition Source, e.g.,

- Hot surfaces/gases
 - Chemical reactions

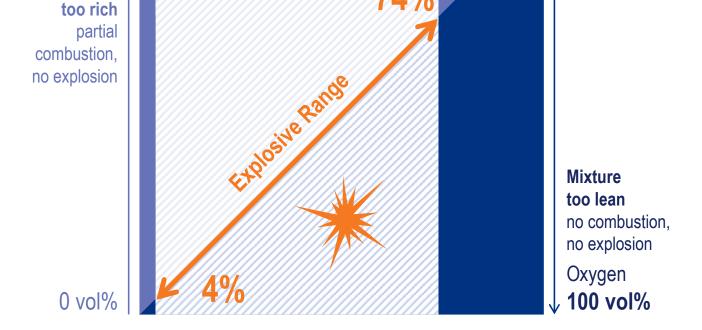
Flames

Adiabatic compression

- Electrical sparks¹⁾
- Mechanical sparks

Oxygen

Air



0 vol%

¹⁾ Focus R. STAHL

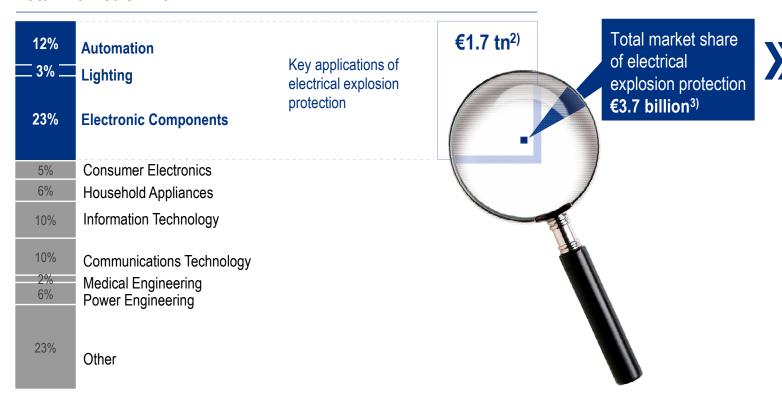


ELECTRICAL EXPLOSION PROTECTION IS A NICHE APPLICATION WITH HIGH BARRIERS TO ENTRY



Global Electric Industry by Application

Total market €4.4 tn¹⁾



Market characteristics

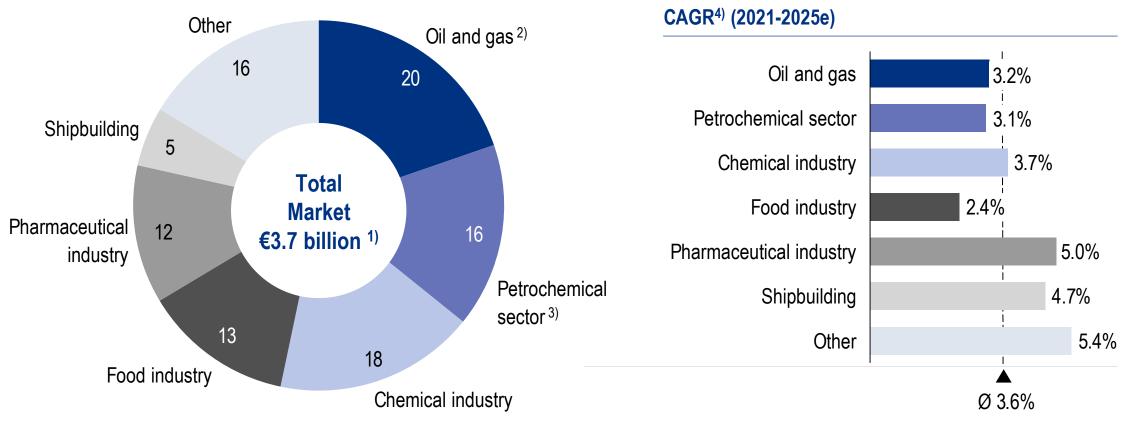
- Accounts for just ~0.1% of the total global electric market
- High entry barriers
- Innovation driven
- Safety and reliability is key
- Subject to high regulation and certification
- Multiple customer industries
- High exposure to cyclical industries

¹⁾ ZVEI, August 2020 ²⁾ Applications with potential exposure to explosion protection ³⁾ IECEx+ATEX certification



WE SERVE PROCESS INDUSTRIES THAT HANDLE POTENTIALLY EXPLOSIVE DUSTS, LIQUIDS AND GASES

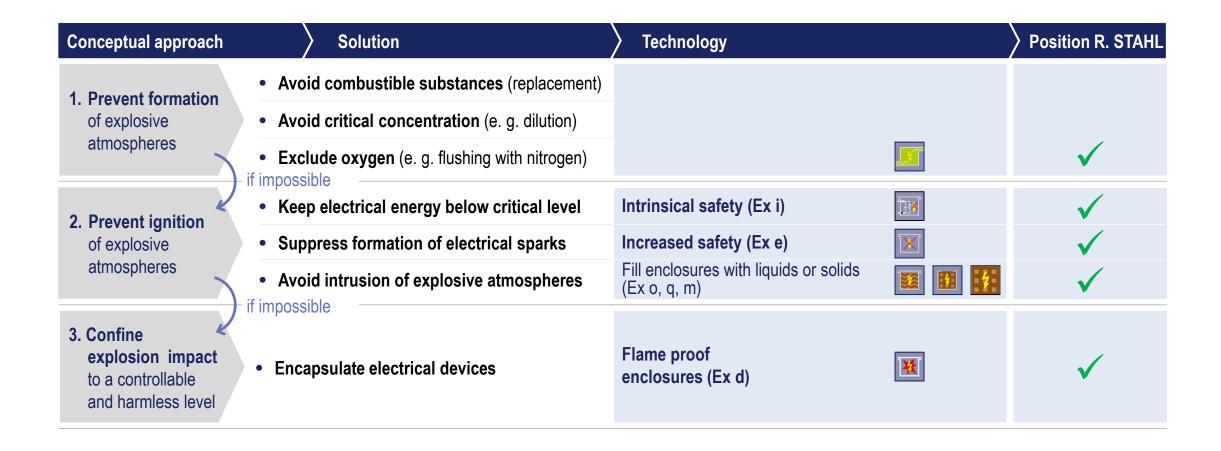
World market by industry sectors – IECEx/ATEX 2017-2022



¹⁾ Company estimates for IECEx/ATEX certification, 2018; Comparable NEC market ca. €1.7 billion 2) Upstream 3) Downstream 4) Without inflation



WE ARE EXPERTS IN ALL MAJOR TECHNOLOGIES USED IN ELECTRICAL EXPLOSION PROTECTION





R. STAHL OFFERS ITS CUSTOMERS A COMPLETE, INNOVATIVE AND MARKET LEADING PORTFOLIO OF EXPLOSION PROOF PRODUCTS

Electromechanical components









- Connectors
- Enclosures
- Junction and control boxes

Light fittings & signaling devices



- #1 in LED technology
- Signalling devices
- Emergency lights
- Battery boxes

Network & automation solutions



- Field Bus
- Remote I/O
- Switches
- Access Points

Human machine interfaces



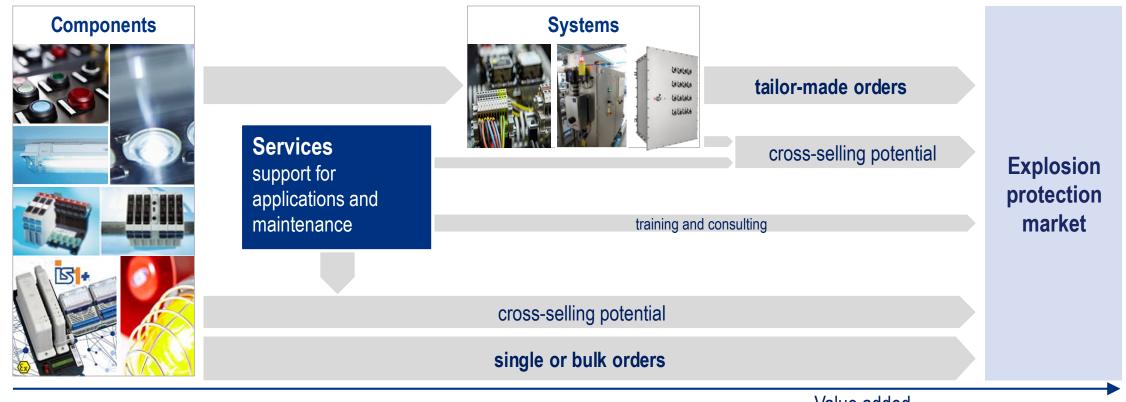
- Displays
- Panel PCs
- Handhelds
- Cameras

Seven global production sites



OUR STRONG MARKET POSITION IS BASED ON OUR LEADING PRODUCTS AND VALUE ADDING SYSTEMS AND SERVICES

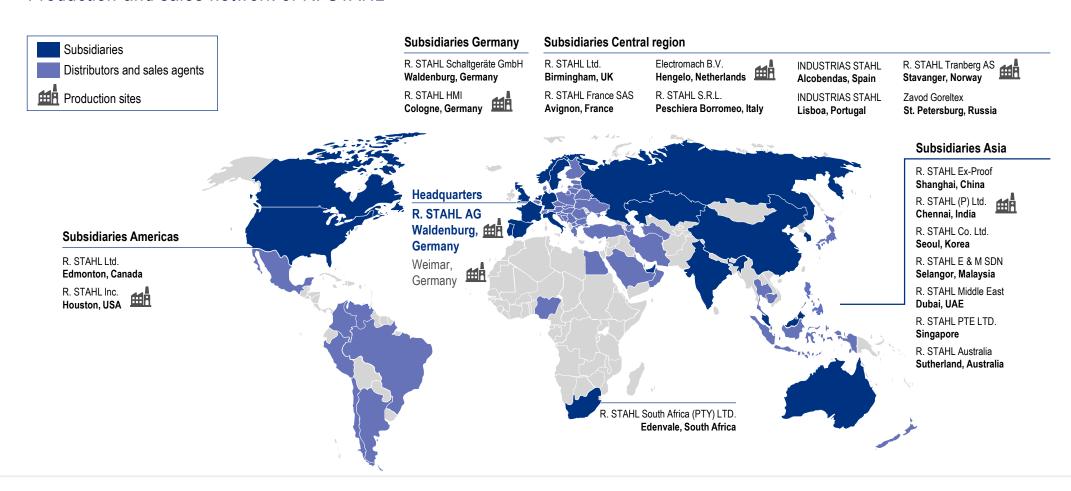
Product offering R. STAHL



Value added

WE HAVE A GLOBAL PRESENCE TO SERVE OUR INTERNATIONAL CUSTOMERS

Production and sales network of R. STAHL



AGENDA

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	Company	OVOIVIOW

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STAHL Equity story November 2022

THE POSITIVE DEVELOPMENT AFTER 2017 HAS BEEN INTERRUPTED BY THE COVID-19 CRISIS

Development of R. STAHL 2008-2022

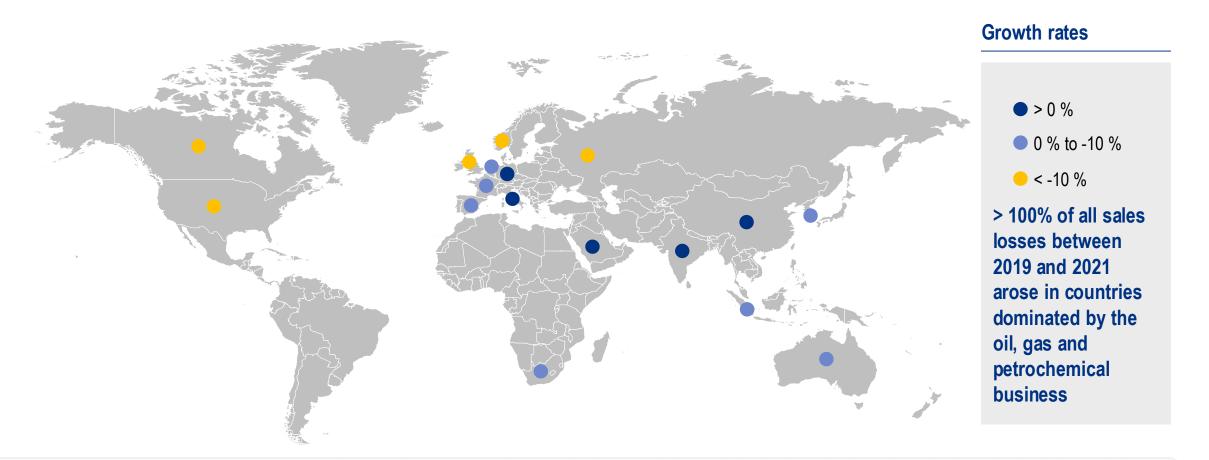


1) incl. temporary workers

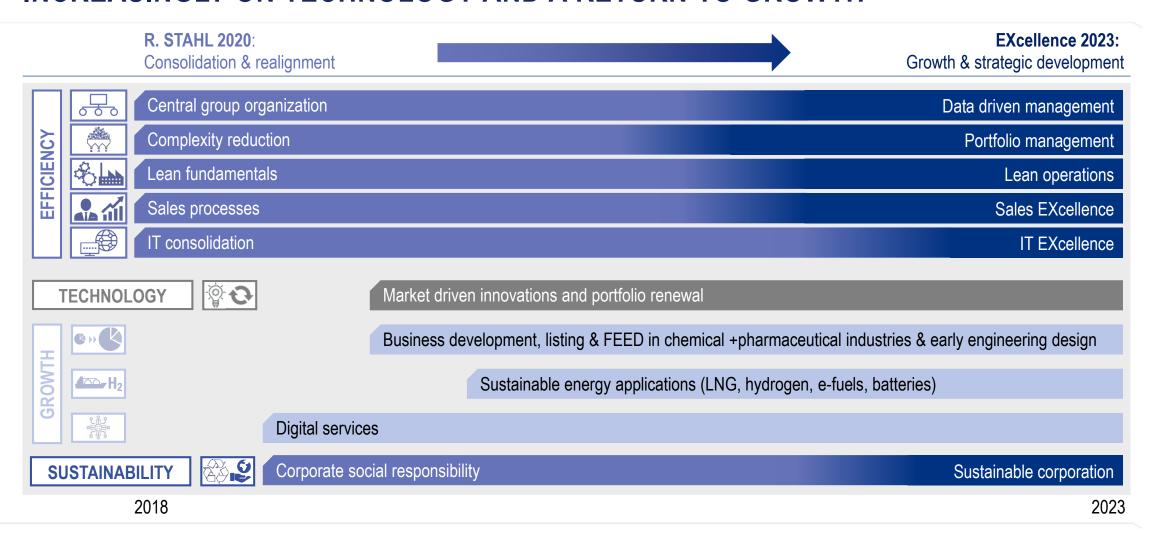
STAHL

OUR LONG-TERM STRATEGY IS WORKING IN COUNTRIES WITH BROADLY DIVERSIFIED CUSTOMER STRUCTURES

R. STAHL sales 2021 vs. 2019 by countries



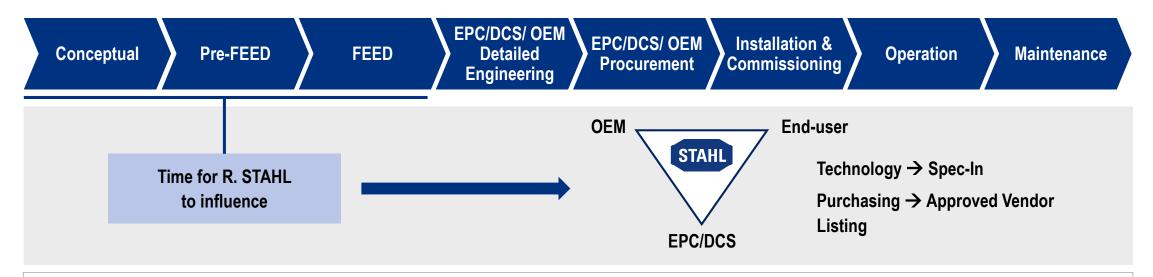
WHILE WE CONTINUE TO DRIVE EFFICIENCY AT ALL LEVELS FOCUS IS INCREASINGLY ON TECHNOLOGY AND A RETURN TO GROWTH





BDM, LISTING & FEED: STRATEGICALLY PREPARING OUR MARKETS

Project Lifecycle



Project

- Active Team of SALES (RSD, Local Sales and Agents) and BU (BDM and PM)
- Focus on complex system and engineering solutions

TO DO:

Identify projects & relevant end-users

Identify EPC / DCS & OEM

Define potential products, systems & services of relevance

STAHL

MEGATRENDS DRIVE TECHNOLOGIES AND GROWTH IN OUR INDUSTRY

Population & prosperity growth

Needs

Opportunities for R. STAHL

- Growing need for energy and food:
- Rising number of people
- Higher standards of living

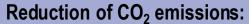
- Oil expected to reach its peak beyond 2030
- Growth in chemicals, pharma and food & beverage







Climate Change



- Near-term: low-carbon fossils
- Long-term: carbon-free energy
- Limited risk: no exposure to coal and mining
- Strong market position in growing LNG market
- H₂ + e-fuels as energy carrier of the future







Increasing Mobility

Socio-economic changes:

- Growing number of vehicles
- Trend towards electric vehicles
- Fuel consumption
- New battery manufacturing (and recycling) facilities
- Build-up of H₂ infrastructure (storage, distribution etc.)







Digitalization

Equipment and services:

- Automation
- Digital business models

- Strong market position in automation
- Growth in semiconductors
- Unmanned platforms and autonomous ships







NATURAL GAS IS THE MOST ECO-FRIENDLY FOSSIL FUEL – AND LNG IS SET TO BECOME THE DOMINATING DELIVERY MECHANISM

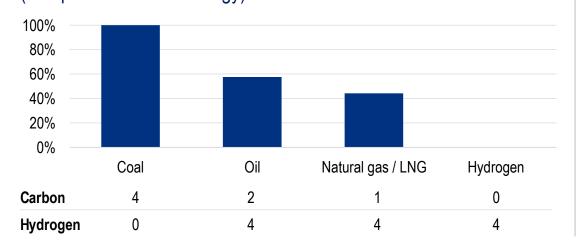


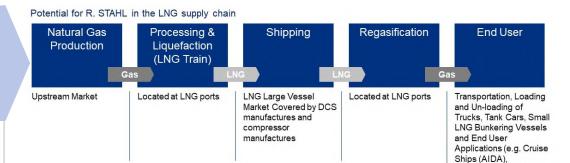
Climate Change

Reduction of CO₂ emissions:

Near-term: low-carbon fossils

Relative CO₂ emissions by energy source (at equal combustion energy)



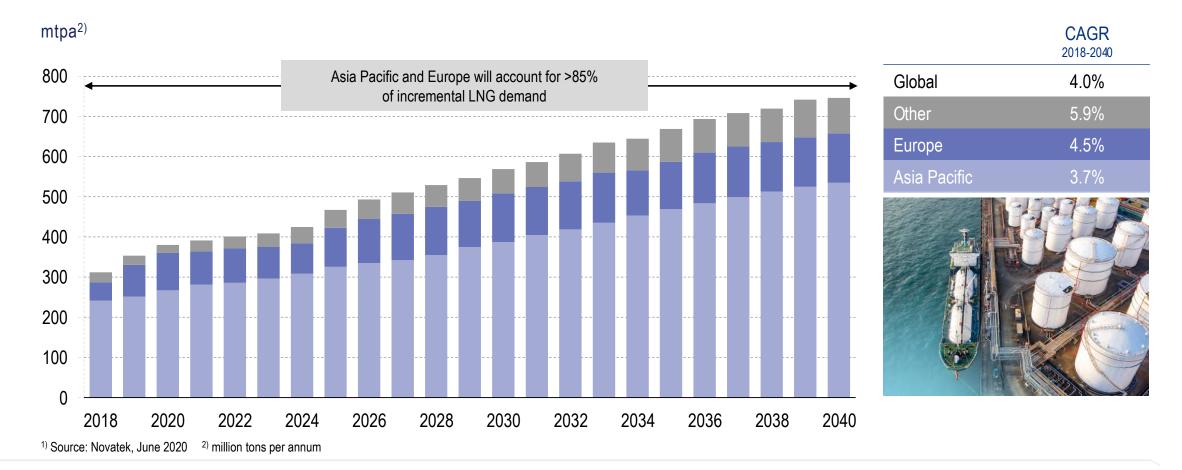




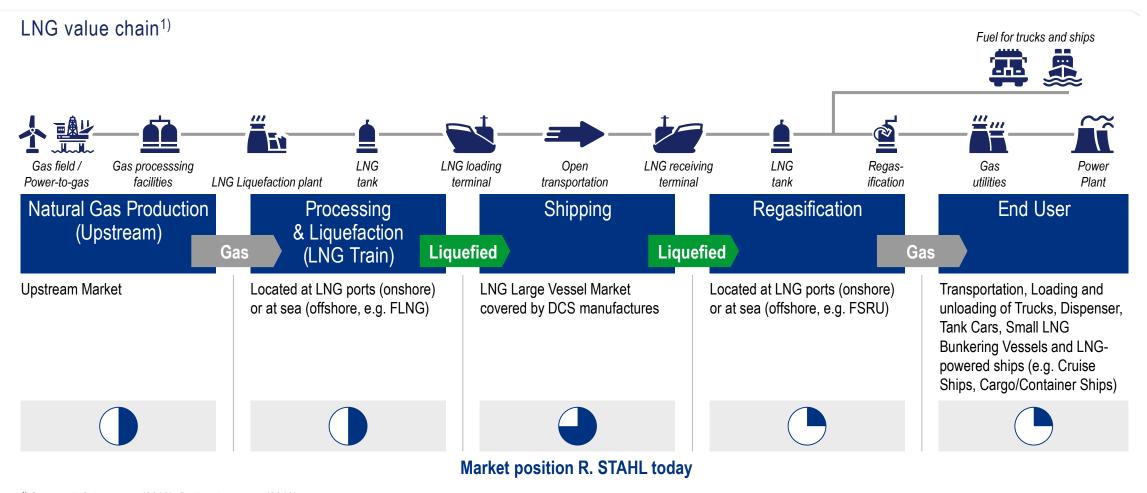


THE GLOBAL LNG MARKET OFFERS SIGNIFICANT GROWTH POTENTIAL OVER THE NEXT TWO DECADES

Projected global LNG demand until 2040¹⁾



WE AIM TO LEVERAGE OUR STRONG POSITION IN LNG SHIPPING TO OUTGROW THE OVERALL LNG MARKET



¹⁾ Source: EIC Research (2019), SHELL Research (2019)



DUE TO THE UNIQUE HAZARDOUS PROPERTIES OF HYDROGEN, EXPLOSION PROTECTION IS KEY TO THIS TECHNOLOGY'S SAFETY



Reduction of CO₂ emissions: Long-term: carbon-free energy

H2 + e-fuels as sustainable source of energy of the future

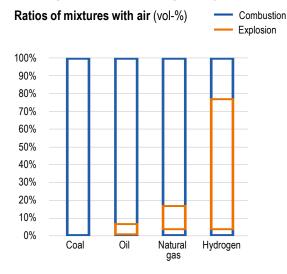


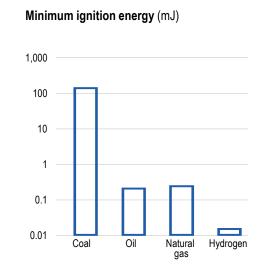




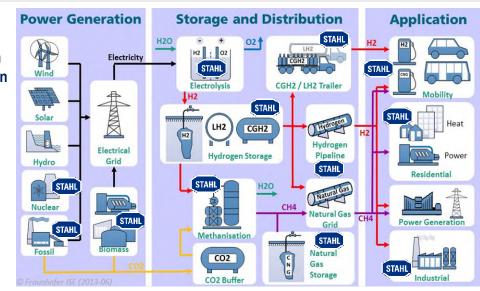








Value Chain of Green Hydrogen



Source: https://www.ise.fraunhofer.de



EXAMPLE: HYDROGEN FUELING STATION WITH SAFETY CONCEPT AND EQUIPMENT BY R. STAHL

Container solution and functional safety concept

Service Concept

- Engineering Service
- SIL (safety integrity level) verification
- Software assistance
- Design and engineering of components (system concept)

Components (R. STAHL products)

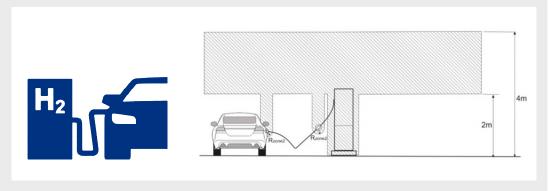
Terminal boxes, cable glands, plugs



Example illustration of permanent and temporary hazardous areas

Sales potentials

- Short term focus on H2 fueling stations
- R. STAHL products for compressed gas vessels, pipelines, electrolyzer, tank systems
- Safety concepts (SIL)
- Engineering and designing concepts
- Consulting service



Picture source: https://www.resato.com/en/hydrogen



THE NEW SOLAR PARK IN WALDENBURG WILL BE AN IMPORTANT BUILDING BLOCK IN OUR HYDROGEN AS WELL AS IN OUR SUSTAINABILITY STRATEGY



- Investment approx. 4 million €; financing from WürthLeasing; payback approx. 5 years
- With the operation of the solar park our global operations will be carbon neutral



OUR STRATEGY ADDRESSES THE FULL POTENTIAL THAT DIGITALIZATION OFFERS TO OUR BUSINESS AND CUSTOMERS

Margin potential from efficiency gains

Digital infrastructure and processes

- Harmonization of IT systems (hardware and software)
- Implementation of global and standardized value levers/KPIs and automated reports
- Digitalization of lean processes

Digital Production, e. g.

- RFID for serial number recording
- Mobile data logging in logistics
- Digital manufacturing documents in conjunction with CAE project
- Assistance systems for assembly

Growth potential from market trends



Digital products

Extend and complement the product portfolio along the digital value chain: from data gathering to data transmission, processing and ...



Digitalization of R. STAHL



chain chain

networking digital factory systems obots services his inexamination

virtualizațio esăbusiness sensors p ... data management:

Digital Services



WE ARE DRIVING THE DEVELOPMENT OF KEY COMPETENCIES AS WELL AS THE DIGITIZATION AND AUTOMATION OF PROCESSES

Investing in key competencies

Deburring of plastic enclosures



Digitalization of processes

Final assembly with digital worker guidance



Automation of processes

Automated pressure testing of components



DIGITALIZATION: WE ALREADY HAVE A WIDE RANGE OF DIGITAL SOLUTIONS

Examples of R. STAHL's solutions today

Control and visualization of process or integration in existing Asset Management System (AMS)



Communication protocols

Profinet

- EthernetIP
- ModbusTCP
- Others

Connectivity infrastructure







Physical layer:

Wireless

Fibre optics

Wired

Sensoric and communication



Sensors:

- Temperature, humidity, current, arcing, etc.
- Sensors or communication with devices

Energy distribution panel e.g.

- Lighting distribution
- Heat trace panels
- Socket outlet distribution



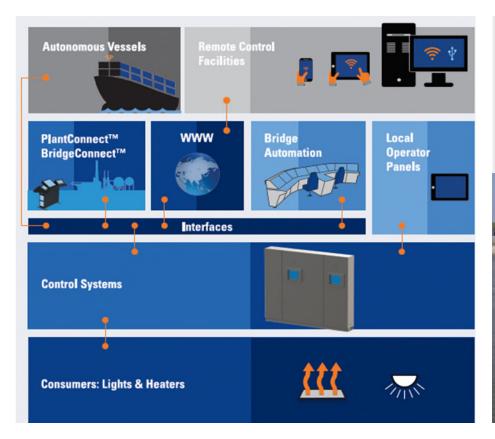
Connected devices (e.g. luminaires, heating cable, ...)





R. STAHL ALREADY OFFERS DIGITAL SOLUTIONS TO CONTROL LIGHT AND HEATING SYSTEMS

Example: X-Connect (R. STAHL Tranberg)



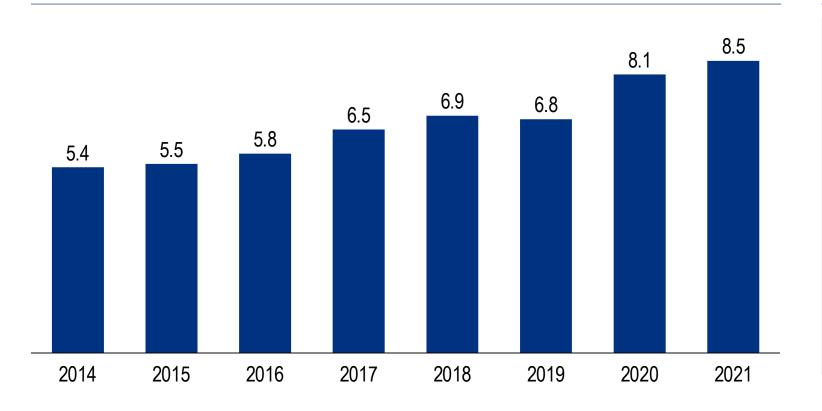
- R. STAHL is supplier for Yara Birkeland, the first fully electric and autonomous container ship without emissions
- Fully automated control of light and heating systems
- Control staff can be located anywhere to control and operate systems remotely



IN ORDER TO ADDRESS MARKET NEEDS, INVESTMENT LEVELS MUST BE INCREASED FURTHER

R&D Investments of R. STAHL 2014–2021, as % of sales

Industry Benchmark: 9-10%



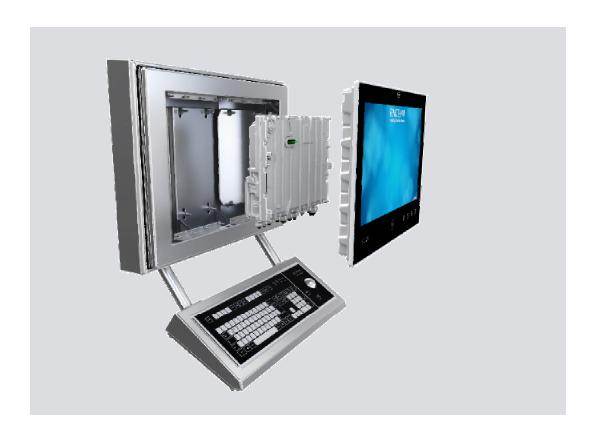
Comments

- R&D activities strengthened despite Covid-19 crisis
- Ongoing megatrends will require further investments in R&D

STAHL

WE ARE PRESSING AHEAD WITH THE TARGETED DEVELOPMENT OF OUR PRODUCT PORTFOLIO WHILE SIMULTANEOUSLY REDUCING THE COMPLEXITY OF OUR PRODUCTS

Automation platform "Orca"



Modular platform replaces 3 complete series

Covers all in-door applications in our key industries (chemical, pharmaceutical, LNG, hydrogen, ...)

Makes state-of-the-art hardware and software available in Ex Zones

Modularity guarantees a high degree of reliability with regard to the future

WE ARE SETTING NEW STANDARDS WITH OUR PRODUCTS

New miniCon connection system



Patented locking system for disconnecting and connecting in hazardous areas under load

Use for applications from Industry 4.0 (data) to distribution systems (energy)

Can be used in extreme environmental conditions from - 60 °C to + 75 °C

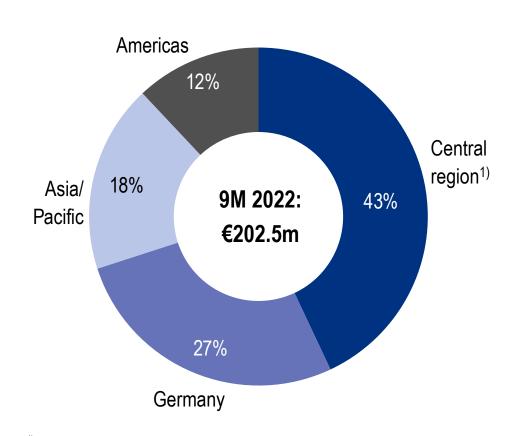
AGENDA

- Company Overview
- Driving Strategy: Excellence 2023 2
- 3 **Business Update**
- Appendix 4



SALES IN 9M 2022 UP ALMOST 10% — STRONG GROWTH IN AMERICAS

Sales R. STAHL 9M 2022 vs. 9M 2021 by region

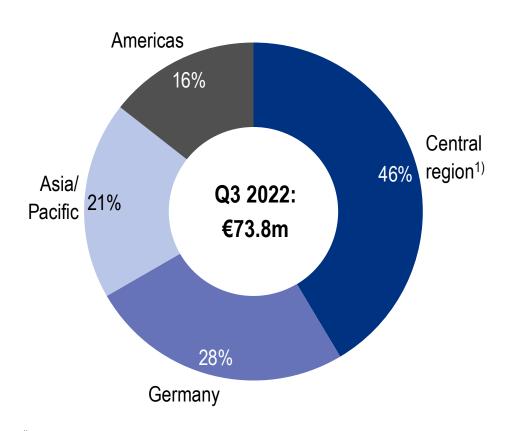


Regions, €m	9M 2022	9M 2021	Change
Germany	54.6	49.1	+11.2%
Central region ¹⁾	87.0	81.3	+7.1%
Americas	23.7	16.1	+46.7%
Asia/Pacific	37.2	38.3	-3.0%
Total	202.5	184.8	+9.6%

¹⁾ Central region: Africa and Europe excl. Germany.

IMPROVED SALES IN ALL REGIONS IN Q3

Sales R. STAHL Q3 2022 vs. Q3 2021 by region



Regions , €m	Q3 2022	Q3 2021	Change
Germany	19.9	18.1	+10.1%
Central region ¹⁾	29.8	24.6	+21.0%
Americas	8.7	6.1	+43.5%
Asia/Pacific	15.4	13.4	+15.3%
Total	73.8	62.1	+18.8%

¹⁾ Central region: Africa and Europe excl. Germany.



IMPROVED EBIT AS RESULT OF STRONG Q3 FIGURES – GORELTEX IMPAIRMENT PREVENTS POSITIVE NET INCOME

Key data of Income Statement

•		•	
€m	9M 2022	9M 2021	Change
Sales	202.5	184.8	+9.6%
Total operating performance	209.8	187.9	+11.7%
Other operating income / expenses	-26.8	-24.0	-11.9%
Cost of materials	-73.7	-64.1	-14.9%
Personnel cost	-93.8	-88.3	-6.3%
Depreciation	-12.3	-12.4	+1.3%
EBIT	3.2	-0.9	n/a
Financial result	-3.2	-1.2	n/a
EBT	0.1	-2.1	n/a
Income taxes	-1.1	-1.8	+35.8%
Net profit	-1.1	-3.8	+72.2%
Earnings per share in €	-0.17	-0.59	+71.2%
EBITDA	15.5	11.5	+34.4%
EBITDA pre ¹⁾	16.6	12.3	+35.3%
	-		

Comments

Impairment of at-equity investment
ZAVOD Goreltex of €3.1m in Q1

¹⁾ EBITDA pre: EBITDA pre exceptionals: restructuring charges, unscheduled depreciation and amortization, charges for design and implementation of IT projects, M&A costs as well as profit and loss from the disposal of non-current assets no longer required for business operations).



IMPROVED SALES AND POSITIVE FINANCIAL RESULT GIVE A STRONG BOOST TO NET PROFIT

Key data of Income Statement

•			
€m	Q3 2022	Q3 2021	Change
Sales	73.8	62.1	+18.8%
Total operating performance	76.0	63.4	+19.9%
Other operating income / expenses	-9.6	-8.5	-13.0%
Cost of materials	-26.9	-21.9	-22.6%
Personnel cost	-30.4	-28.0	-8.7%
Depreciation and amortization	-4.1	-4.1	+1.5%
EBIT	5.0	0.8	>+100
Financial result	0.4	-0.3	n/a
EBT	5.4	0.5	>+100
Income taxes	-0.2	-0.6	+63.2%
Net profit	5.2	-0.1	n/a
Earnings per share in €	0.80	-0.01	n/a
EBITDA	9.1	5.0	+83.1%
EBITDA pre ¹⁾	9.7	5.1	+89.7%

Comments

- Supply issues as well as high inflation led to higher cost of material ratio of 35.4%
- Increased personnel cost influenced by salary adjustments and a selective approach to recruiting
- Financial result improved by very strong performance of Russian ZAVOD Goreltex

¹⁾ EBITDA pre: EBITDA pre exceptionals: restructuring charges, unscheduled depreciation and amortization, charges for design and implementation of IT projects, M&A costs as well as profit and loss from the disposal of non-current assets no longer required for business operations).

ONGOING HIGH WORKING CAPITAL REQUIREMENTS LED TO DECREASE OF FREE CASH FLOW

Key data of Cash Flow Statement

€m	9M 2022	9M 2021	Change
Net profit	-1.1	-3.8	-2.8
Depreciation and amortization	15.3	12.4	+2.9
Other items without cash flow impact	-1.6	0.7	-2.3
Cash flow	12.6	9.3	+3.3
Changes in working capital	-17.9	-5.9	-11.9
Cash flow from operating activities	-5.2	3.3	-8.6
Cash flow from investing activities	-6.3	-10.4	+4.1
Free cash flow	-11.6	-7.1	-4.5
Cash flow from financing activities	22.8	7.1	+15.7
Cash and cash equivalents (30 September)	18.4	20.4	-2.0
Net debt ¹⁾ (30 September)	33.7	17.3	+16.4

Comments

- Reversal of long-term financial investment led to decrease of investing activities
- Increase of cash flow from financing activities due to higher net debt

¹⁾ Excl. lease liabilities and pensions.

HIGHER WORKING CAPITAL REQUIREMENTS RESULT IN NEGATIVE FREE CASH FLOW

Key data of Cash Flow Statement

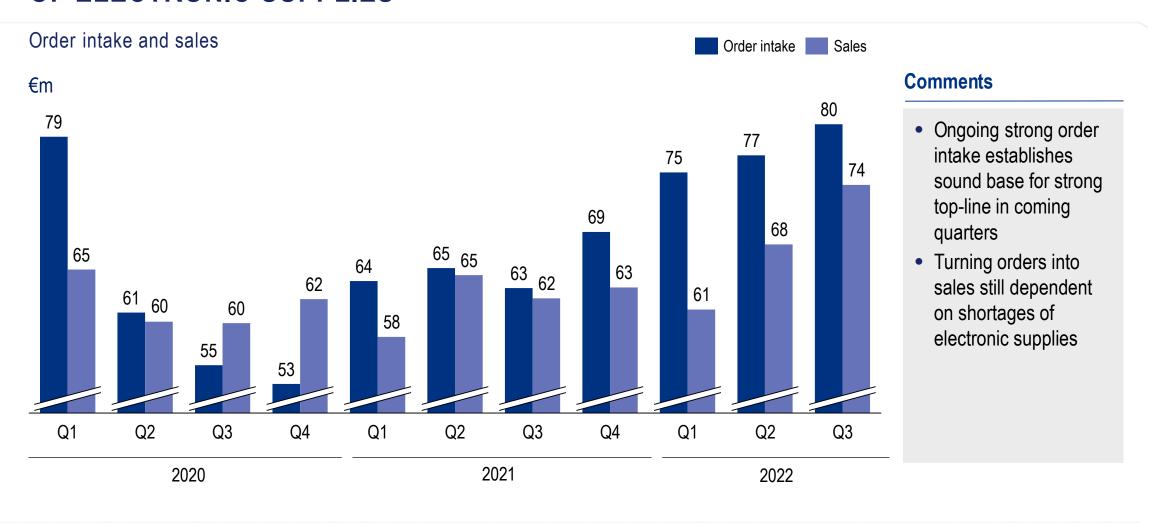
€m	Q3 2022	Q3 2021	Change
Net profit	5.2	-0.1	+5.3
Depreciation and amortization	4.1	4.1	-0.1
Other items without cash flow impact	0.4	0.2	+0.1
Cash flow	9.7	4.3	+5.4
Changes in working capital	-16.2	-3.2	-13.0
Cash flow from operating activities	-6.5	1.1	-7.6
Cash flow from investing activities	-3.1	-3.7	+0.7
Free cash flow	-9.6	-2.6	-6.9
Cash flow from financing activities	7.0	1.0	+5.9
Cash and cash equivalents (30 September)	18.4	20.4	-2.0
Net debt ¹⁾ (30 September)	33.7	17.3	+16.4
	-		

Comments

- Cash flow increase driven by improved net income
- Higher inventories due to material shortages with negative impact on operating cash flow
- Decrease of cash flow from financing activities due to higher utilization of interest-bearing debt

¹⁾ Excl. lease liabilities and pensions.

POSITIVE SALES DEVELOPMENT REMAIN DAMPENED BY SHORTAGES OF ELECTRONIC SUPPLIES



GUIDANCE CONFIRMED – DESPITE CHALLENGING MARKET CONDITIONS

Guidance FY 2022

Sales expected in the €270m and €275m corridor

EBITDA pre¹) between €18m and €21m expected

Free cash flow to be a low double digit negative € million amount at year-end

Significant increase of **equity ratio** as interest rate level for valuation of pension provisions are rising



- Russia/Ukraine crisis
- Ongoing supply chain issues
- Another Covid-19 wave

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¹⁾ EBITDA pre: EBITDA pre exceptionals: restructuring charges, unscheduled depreciation and amortization, charges for design and implementation of IT projects, M&A costs as well as profit and loss from the disposal of non-current assets no longer required for business operations)

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- Company Overview
- Driving Strategy: Excellence 2023 2
- Business Update 3
- Appendix



ISSUER, CONTACT AND ADDITIONAL INFORMATION

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ADDITIONAL INFORMATION

ISIN DE000A1PHBB5

WKN A1PHBB

Deutsche Boerse RSL2

Ticker Bloomberg RSL2

Ticker Reuters RSL2.DE

Listing Frankfurt Stock

Exchange

Prime Standard

FINANCIAL CALENDAR 2022/2023

Nov 28/29	German Equity Forum
Feb 16	Preliminary figures FY 2022
Apr 27	Annual Report FY 2022
May 10	Interim Report Q1 2023
June 29	30th Annual General Meeting
Aug 9	Interim Report H1 2023
Nov 9	Interim Report Q3 2023



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